



NOTIFICATION

Dated Peshawar, the October 11th 2021

No. EEF/357/2021/Rules/Regulations: In exercise of the powers conferred by section 20 of the Khyber Pakhtunkhwa Education Employees Foundation Act 2018 (Khyber Pakhtunkhwa Act No. VI of 2019), the Board of Governors of the Education Employees Foundation is pleased to make the following regulations, namely:

THE KHYBER PAKHTUNKHWA EDUCATION EMPLOYEES FOUNDATION WELFARE AND FINANCIAL ASSISTANCE REGULATIONS, 2021

- **1. Short title, commencement and application.---** (1) These regulations may be called the Khyber Pakhtunkhwa Education Employees Foundation Welfare and Financial Assistance Regulations, 2021.
 - (2) These shall come into force at once.
 - (3) These shall apply to the Education Employees and employees of the Foundation.
- **2. Definition.---** In these regulations, unless the context otherwise requires the following expressions shall have the meanings hereby respectively assigned to them, that is to say-
 - (a) "Act" means the Khyber Pakhtunkhwa Education Employees Foundation Act, 2018 (Khyber Pakhtunkhwa Act No. VI of 2019);
 - (b) "Marriage Grant" means the financial assistance granted to an Education Employee under regulation-10 for his marriage or one of his kids either a daughter or a son, as the case may be;
 - (c) "medical treatment" means and includes the medical treatment for diseases as decided by the Board under regulation 3;
 - (d) "Schedule" means a Schedule appended to these regulations.
 - (e) "Scrutiny Committee" means the Scrutiny Committee constituted under sub-regulation (5) of regulation 4;
 - (f) "Financial Assistance Committee" means the Financial Assistance Committee constituted under Sub-regulation (9) of regulation 4; and
 - (g) "Scholarship Committee" means the Scholarship Committee constituted under sub-regulation (8) of regulation 12.





<u>CHAPTER-I</u> <u>FINANCIAL ASSISTANCE</u>

- **3. Medical treatment.---** (1) An Education Employee shall be eligible to such free medical treatment on account of diseases as given in **Schedule-I.**
- (2) The Board may, from time to time, revise the list and schedule of diseases, the rate of financial assistance for medical treatment given against each disease in **Schedule-I** and the terms and conditions on which such financial assistance to be granted.
- (3) The medical financial assistance admissible to an Education Employee or his dependents immediately before the commencement of these regulations shall continue till the approval of regulations by the Board.
- **4. Procedure for financial assistance for medical treatment.---** (1) An Education Employee or his family members shall apply to the Foundation for financial assistance on account of medical treatment on a prescribed form duly designed and approved by the Managing Director.
- (2) The application under sub-regulation (1) shall be accompanied by the attested copies, except copy of the documents at clause (c) which shall be in original, of-
 - (a) National Identity Card of the Education Employee;
 - (b) National Identity Card or form-B in case the applicant is the family member of the Education Employee;
 - (c) a certificate of the physician or surgeon with whom the Education Employee or his family member is or was under treatment in original alongwith attested copies of complete medical record;
 - (d) pay slip showing contribution to the Foundation's Fund; and
 - (e) registration number issued by the Foundation.
- (3) In case the Education Employee is dead due to such notified disease during treatment and fulfilling the requirements mentioned under sub-regulation (2) of this regulation, his family members shall, alongwith application under sub-regulation (2) mentioned above, produce a No Objection Certificate from all the family members on stamp paper to the effect that they have no objection to the application of the applicant for financial assistance and payment thereof to him under this regulation.
- (4) The application under this regulation shall be submitted to the Managing Director of the Foundation who shall mark the same as per Job Description for scrutiny to the concerned section. The section concerned shall scrutinize the same immediately and check whether it is properly filled, otherwise; within the provisions of the Act and is accompanied by the required documents.





(5) If the application is found correct and complete in all respects, the same shall be placed before the Scrutiny Committee consisting of the following, namely:

(a)	Managing Director;	Chairman
(b)	Head of Finance Section of the Foundation; and	Member
(c)	Head of Administration, Human Resource and Legal Section of the Foundation.	Member

- (6) After scrutiny, the claim shall be referred to a recognized medical practitioner/concerned doctor of Health Department, directly for assessment of the medical record and to extend views as to how much amount can be paid to the applicant subject to the upper financial limit as provided in **Schedule-I.**
- (7) The Managing Director shall have the power to engage such medical practitioner / concerned doctor of Health Department mentioned in sub-regulation (6) of this regulation, on honorarium or contractual basis, as the case may be.
- (8) If any application is found incorrectly filled or is found not accompanied by the required documents as given in sub-regulation (2) of this regulation, the Managing Director shall return the same forthwith to the applicant with the advice to remove the deficiency there from or fill it correctly, as the case may be.
- (9) All applications complete in all respects and after scrutiny by the Scrutiny Committee and views of the medical practitioner / concerned doctor of Health Department, shall be placed before the Financial Assistance Committee for approval, consisting of the following, namely:

(a)	Managing Director;	Chairman
(b)	Representative of Higher Education, Archives and Libraries Department not below the rank of Deputy Secretary or his nominee;	Member
(c)	Director General Commerce Education and Management Sciences Khyber Pakhtunkhwa or his nominee;	Member
(d)	Director Higher Education Khyber Pakhtunkhwa or his nominee;	Member
(e)	Director Elementary and Secondary Education Khyber Pakhtunkhwa or his nominee;	Member
(f)	Nominee of Khyber Pakhtunkhwa Teachers Association of Higher Education;	Member
(g)	Nominee of Khyber Pakhtunkhwa Teachers Association of Elementary & Secondary Education;	Member
(h)	Head of Finance Section of the Foundation; and	
(i)	Head of Administration, Human Resource and Legal Section of the Foundation.	Member- cum- secretary





- (10) After the approval of Financial Assistance Committee, the Managing Director shall issue the payment to the concerned on such manner as may be prescribed by him from time to time.
- (11) Application for financial assistance on account of medical treatment under this regulation shall be made within a period of *two years from the date of diagnosis of the disease.
- **5. Financial Assistance for medical treatment to be granted once.---** The financial assistance on medical treatment shall be granted once to an Education Employee in respect of his family members or in respect of that Education Employee, as the case may be.
- 6. Financial Assistance for medical treatment in case of more than one Education Employees.-
- -- In case of more than one Education Employees in a family, the financial assistance on account of medical treatment shall be granted once on the application of one of such Employees and the remaining Employees shall not be entitled for such financial assistance in the same case.

Illustration

A, B and C are Education Employees treat D their father and applies for a financial assistance on account of medical treatment of D. The financial assistance shall be granted to only one of them whereas the remaining shall not be eligible to claim financial assistance of their father.

7. Death of Education Employee during pendency of application for medical treatment.--- (1) If an Education Employee, who has applied for financial assistance on account of medical treatment of himself or his family members, as the case may be, dies while his application for financial assistance is pending, his family members shall be entitled to financial assistance subject to the provisions of sub-

- (2) If an Education Employee dies due to some disease notified by the Board and he or his family members have not applied under these regulations for financial assistance on account of medical treatment of such deceased Education Employee, the family members of such deceased Education Employee shall be eligible for financial assistance under these regulations.
- (3) If a family member is suffering from a disease notified by the Board dies of such disease, the Education Employee shall be entitled to the financial assistance on account of medical treatment of such deceased family member.

*two years substituted with *five years by the BOG in its 4th meeting held on 03/06/2022.

regulation (3) of regulation 4.

*The financial assistance on account of cancer was extended to those Education Employees who get retires themselves due to cancer disease in future by the BOG in its 5th meeting held on 02/11/2022.





- **8. Financial Assistance on retirement.---** (1) An Education Employee shall be eligible to such financial assistance of an amount as given in **Schedule-II**, on his retirement.
 - (2) The payment under sub-regulation (1) shall be made once in lump sum.
- (3) An Education Employee shall apply for financial assistance on account of retirement within a period of five years from the date of his retirement on the form as may be designed and approved by the Managing Director.
 - (4) The application under sub-regulation (3) shall be accompanied by the attested copies of-
 - (a) National Identity Card of the Education Employee;
 - (b) Pension Payment Order of the Education Employee;
 - (c) pay slip showing contribution to the Foundation's Fund;
 - (d) registration number issued by the Foundation; and
 - (e) retirement order.
- (5) The application under this regulation shall be submitted to the Managing Director of the Foundation who shall mark the same as per Job Description to the concerned section for scrutiny. The section concerned shall scrutinize the same immediately and check whether it is properly filled and is accompanied by the required documents.
- (6) If the application is found correct and complete in all respects, the same shall be placed before the Managing Director for approval.
- (7) On the approval of the Managing Director, the Education Employee shall be issued the amount of financial assistance on account of retirement on such manner as may be determined and deems appropriate by the Managing Director.
- (8) In case the contribution of an Education Employee is found less than the prescribed contribution rates for the time being in force, the less contribution shall be recovered from the amount of financial assistance to be paid on account of retirement.





9. Financial assistance on account of retirement in case of death of the Education Employee.-

- -- (1) If an Education Employee dies without applying for financial assistance on account of retirement within five years of his retirement, his family members shall be entitled for such financial assistance under these regulations and shall apply within a period of two years of death of deceased Education Employee.
- (2) If an Education Employee dies while his application for financial assistance on account of retirement is pending with the Foundation, his family members shall be entitled for such financial assistance under these regulations.
- (3) If an Education Employee dies during service, his family members shall be entitled for financial assistance on account of retirement under these regulations.

Provided that the widow/widower of a deceased Education Employee, shall only be entitled for the retirement financial assistance under this regulation if he/she has not contracted another marriage:

Provided further that the widow/widower of the deceased Education Employee shall be given preference if he/she is alive and has not contracted a second marriage:

Provided also that if the widow/widower of a deceased Education Employee is dead or has contracted a second marriage, the orphans of the deceased Education Employee in that case shall be entitled to the financial assistance on account of retirement under these regulations subject to the fulfillment of criteria as given in sub-regulation (3) of regulation 4.

- (4) The family members of a deceased Education Employee under sub-regulation (1) and (3) shall apply for financial assistance on account of retirement of such deceased Education Employee on the form as may be prescribed and approved by the Managing Director.
- (5) The application under sub-regulation (4) shall be accompanied by the attested copies, except copies of the documents at clause (f) and (i) which shall be in original, of-
 - (a) National Identity Card of the deceased Education Employee;
 - (b) pay slip showing contribution to the Foundation's Fund;
 - (c) registration number issued by the Foundation;
 - (d) retirement order;
 - (e) list of family members;





- (f) affidavit on stamp paper to the effect that widow or widower, as the case may be, has not contracted a second marriage;
- (g) death certificate of the deceased Education Employee;
- (h) National Identity Card of the concerned family member; and
- (i) No Objection Certificate from other family members on judicial stamp paper to the effect that they have no objection to the application for financial assistance.
- (6) The family members of a deceased Education Employee under sub-regulation (2) shall not be required to apply afresh, however; they shall apply to the Managing Director for the continuation of application already made by the deceased Education Employee. The application shall be accompanied by the attested photocopies of the following documents, except document at clause (c) which shall be in original, namely:
 - (a) Death Certificate of the deceased Education Employee;
 - (b) National Identity Card of the concerned family member; and
 - (c) No Objection Certificate in original from other family members to the effect that they have no objection to the application for financial assistance.





CHAPTER-II MARRIAGE GRANT

- **10. Marriage Grant.---** (1) An Education Employee or his children, as the case may be, shall be entitled to an amount to be notified by the Board as per **Schedule-III**, as marriage grant.
- (2) The marriage grant shall be given only once to those Education Employees or his children, as the case may be, who have at least twenty years of service.
- (3) An Education Employee or his children, as the case may be, shall apply for marriage grant on the form as designed and approved by the Managing Director.
- (4) The application under sub-regulation (3) shall be accompanied by the attested copies, except copies of the documents at clause (d) and (h) which shall be in original, of-
 - (a) National Identity Card of the Education Employee;
 - (b) service card of the Education Employee;
 - (c) pay slip showing contribution to the Foundation's Fund;
 - (d) a certificate of service from the head of the institute in original;
 - (e) National Identity Card or Form-B of the child;
 - (f) computerized nikah nama in respect of Education Employee or child, as the case may be, issued by the NADRA;
 - (g) registration number issued by the Foundation; and
 - (h) affidavit on stamp paper in original to the effect that the applicant has not earlier been given marriage grant.
- (5) The application under this regulation shall be submitted to the Managing Director of the Foundation who shall mark the same as per Job Description to the concerned section for scrutiny. The concerned section shall scrutinize the same immediately and check whether it is properly filled and is accompanied by the required documents.
- (6) If the application is found correct and complete in all respects, the same shall be placed to the Managing Director for approval.
- (7) If any application is found incorrectly filled or is found not accompanied by the required documents as given in sub-regulation (4), the Managing Director of the Foundation shall return the same forthwith to the applicant with the advice to remove the deficiency there from or fill it correctly, as the case may be.





- (8) On the approval of the Managing Director, the Education Employee shall be issued the amount of financial assistance on account of marriage grant on such manner as may be determined by the Managing Director.
- 11. Marriage grant to the children or orphans or guardian of a deceased Education Employee.-
- -- (1) If an Education Employee dies during service, his children shall be entitled to the marriage grant under these regulations.
- (2) The children or the guardian of children, as the case may be, of a deceased Education Employee shall apply for financial assistance on account of marriage grant on the form as may be prescribed and approved by the Managing Director.
- (3) The application under sub-regulation (2), in addition to the documents in sub-regulation (5) of regulation 9, shall be accompanied by the death certificate of the deceased Education Employee.
- (4) Application for financial assistance on account of Marriage Grant under this regulation shall be made within a period of two years from the date of nikah.





CHAPTER-III SCHOLARSHIPS AND CASH AWARDS

- **12. Merit Scholarship.---** (1) The children of an Education Employee shall be entitled to merit scholarship under these regulations.
- (2) The desirous students shall apply for merit scholarship on the form as may be designed and approved by the Managing Director.
 - (3) The applications shall be submitted to the Managing Director of the Foundation.
- (4) The application shall be accompanied by photocopies of the following attested documents, namely:
 - (a) Detail Marks Certificate of the student;
 - (b) Domicile and form-B of the student;
 - (c) pay slip of the Education Employee showing contribution to the Foundation's Fund;
 - (d) National Identity Card of the Education Employee; and
 - (e) registration number issued by the Foundation.
- (5) The application under this regulation shall be submitted to the Managing Director of the Foundation who shall mark the same as per Job Description for scrutiny to the concerned section. The section concerned shall scrutinize the same immediately and check whether it is properly filled and is accompanied by the required documents.
- (6) If the application is found correct and complete in all respects, the head of the concerned section shall follow the merit criteria as per the district and gender wise distribution of scholarships given in **Schedule-IV**.
- (7) If any application is found incorrectly filled or is found not accompanied by the required documents as given in sub-regulation (4), the Managing Director of the Foundation shall return the same forthwith to the applicant with the advice to remove the deficiency there from or fill it correctly, as the case may be.





(8) After fulfilling the merit criteria under sub-regulation (6), the head of concerned section shall place the merit list alongwith the applications of students who are included in the merit list to the merit scholarship committee, which shall consist of-

(a) Managing Director; Chairman

(b) Director General Commerce Education and Member Management Sciences Khyber Pakhtunkhwa or his nominee;

(c) Director Higher Education Khyber Pakhtunkhwa Member or his nominee;

(d) Director Elementary and Secondary Education Member Khyber Pakhtunkhwa or his nominee;

(e) Head of Finance Section of the Foundation; and Member

(f) Head of Administration, Human Resource and Member-cum-secretary Legal Section of the Foundation.

- (9) The merit scholarship committee shall examine the applications alongwith merit list so submitted in light of **Schedule-IV** for approval. In case of any discrepancy the merit scholarship committee may direct the head of concerned section of the Foundation to reconsider the applications and the merit list and submit the same afresh.
- (10) On the approval of the merit scholarship committee, the Managing Director, shall issue the amount of merit scholarship to the father or mother, as the case may be, of the successful students on such manner as may be determined by the Managing Director from time to time.
- **13. Scope of merit scholarships.---** (1) The merit scholarship shall be granted for the following classes, namely:

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S.No.	Class / Course	Limit				
01	SSC (Class 10 th)	Rs. 6000/-				
02	Intermediate or equivalent (Part-I and II)	Rs. 6000/- for each part.				
03	Bachelors or equivalent (Part-I and II)	Rs. 6000/- for each part.				

(2) The limit, district and gender wise distribution and class/course of the merit scholarships as provided in these regulations will be revised by the Board from time to time.

^{*}Limit of merit scholarship increased by the BOG to Rs. 7000/- in its 5th meeting held on 02/11/2022





- **14. The terms and conditions for merit scholarship.---** The terms and conditions for merit scholarships shall be such as provided in **Schedule-V.**
- **15. Time limit for submission of application for merit scholarship.---** The applications for merit scholarship shall be submitted to the Foundation within such time limit after the declaration of results of each class/course as may be determined by the Managing Director.
- **16. Talent Support Scholarship.---** (1) Monthly Talent Support Scholarship of an amount as given in **Schedule-VI** shall be granted to the children of an Education Employee who has secured one of *top five position (overall) in a Board of Intermediate and Secondary Education, Federal Board and Board of Technical Education.
- (2) The Talent Support Scholarship shall be granted continuously for a period of five years in case of MBBS and other degrees with five years continuous duration and four years for Engineering Degree and other degrees with four years continuous duration.
- (3) The eligibility for Talent Support Scholarship under this regulation shall be subject to continuation of studies.
- (4) A position holder children of an Education Employee under sub-regulation (1), shall apply for Talent Support Scholarship on the form as may be prescribed and approved by the Managing Director from time to time, within a period of one year from the date of admission:

Provided that if an applicant fails to apply within a period of one year, he shall be entitled to Talent Support Scholarship from the date of application and not from the date of admission.

- (5) The application under sub-regulation (4), shall be submitted to the Managing Director of the Foundation who shall mark the same as per Job Description to the concerned section for scrutiny. The same shall be scrutinized and checked by the concerned section whether it is properly filled and is accompanied by the required documents.
- (6) The application shall be accompanied by the attested copies, except copy of the document at clause (h) which shall be in original, of-
 - (a) distinction certificate granted to the student concerned by the Board of Intermediate and Secondary Education OR Notification regarding position holders;

^{*}top five position (overall) substituted with top three position (overall) by the BOG in its 5^{TH} meeting held on 02/11/2022





- (b) Detail Marks Certificate of the student;
- (c) domicile and form-B OR National Identity Card of the student;
- (d) documentary proof regarding continuation of studies clearly mentioning duration of the studies, twice a year;
- (e) pay slip of the Education Employee showing contribution to the Foundation's Fund:
- (f) National Identity Card of the Education Employee;
- (g) registration number issued by the Foundation; and
- (h) a certificate of service from the head of the institute in original.
- (7) If the application is found correct and complete in all respects, the concerned section of the Foundation shall place the case for approval of the Managing Director.
- (8) If any application is found incorrectly filled or is found not accompanied by the required documents as given in sub-regulation (6), the Managing Director of the Foundation shall return the same forthwith to the applicant with the advice to remove the deficiency there from or fill it correctly, as the case may be.
- (9) On the approval of the Managing Director, a Notification for the grant of Talent Support Scholarship in respect of the student concerned shall be issued. On issuance of the Notification, the Talent Support Scholarship shall be issued from the next following month:

Provided that the applicant shall be entitled to the Talent Support Scholarship from the date of admission if he applied within a period of one year, otherwise; from the date of application.

- (10) In case a student becomes ineligible for Talent Support Scholarship due to his not taking admission and he opts for cash award, and the cash award is granted accordingly, the amount released to him as cash award shall be deducted from him as soon as he is granted Talent Support Scholarship.
- (11) In case a student change faculty, he has to inform the Foundation regarding that change in writing and will request the Managing Director to continue his Talent Support Scholarship in that new faculty for the period as mentioned in sub-regulation (2) of this regulation but not exceeding four or five years respectively.





- (12) The Managing Director shall verify the case of change in faculty from both the leaving as well as current institution and after proper verification and satisfaction, Notification of change of faculty shall be issued clearly mentioning continuation of Talent Support Scholarship as mentioned in sub-regulation (11) of this regulation.
- (13) The amount of Talent Support Scholarship may be revised by the Board from time to time.
- **17. Terms and conditions of Talent Support Scholarship.---** (1) The monthly Talent Support Scholarship shall be granted subject to the following terms and conditions, namely:
 - (1) The candidate will be a regular student;
 - (2) He/She has to provide his/her bi-annually/semester qualifying certificate alongwith studentship certificate from the head of institution where he/she is currently studying;
 - (3) He/She has to inform the Foundation regarding any change in faculty;
 - (4) He/She shall not be entitled for merit scholarships and cash awards granted by the Foundation after getting Talent Support Scholarship; and
 - (5) Any other condition as may be imposed by the Managing Director at the time of notification.
- **18.** Cash Awards.--- (1) The Cash Awards to the Education Employees's children who have secured any of the top ten position (overall) in any Board of Intermediate and Secondary Education shall be awarded as follows:

S.No.	Class / Course	Limit of cash award			
01	Secondary School Certificate	Rs. 20,000/- (Once)			
02	Higher Secondary School Certificate or equivalent	Rs. 25,000/- (Once)			

- (2) The Managing Director after the declaration of results of Matriculation and Intermediate, shall write to all the Boards of Intermediate and Secondary Education of the Province including Federal Board and Board of Technical Education Peshawar, to provide the particulars of their Top Ten Position Holders.
- (3) The lists of Top Ten Position holders supplied by each Education Board shall be verified by the Foundation through a proforma as may be designed and approved by the Managing Director which shall be sent to the father or mother who is the Education Employee of a Top Ten Position Holder.





- (4) The Proforma shall be duly filled in by the concerned Education Employee and returned to the Foundation at the earliest. The proforma so filled shall be supported by the attested copies, except copy of the document at clause (e) which shall be in original, of-
 - (a) Detail Marks Certificate of the student concerned;
 - (b) pay slip of the Education Employee showing contribution to the Foundation's Fund;
 - (c) National Identity Card of the Education Employee;
 - (d) registration number issued by the Foundation; and
 - (e) a certificate of service from the head of the institute in original.
- (5) The proformas received to the Foundation shall be examined to ensure that these are correctly filled in all respects and supported by the required documents. If a proforma is not properly filled in or not supported by the required documents the same shall be returned to the concerned Education Employee with the advice to fill in the same properly or remove the deficiency, as the case may be.
- (6) After examination and scrutiny, of the proformas, the concerned section of the Foundation, as per Job Description, shall consolidate the same and prepare a list accordingly. The list so prepared shall be placed before the Managing Director for approval.
- (7) On approval of the Managing Director, the concerned Top Ten Position Holders shall be granted the cash award through cheque to his father or mother who is the Education Employee.
- (8) The Board may, from time to time, enhance the limit of Cash Awards as mentioned under sub-regulation (1) of this regulation.
- (9) The enhancement so made by the Board shall be notified by the Managing Director for its proper implementation.
- (10) The existing procedure for award of scholarships shall be discarded on the promulgation of these regulations.





<u>CHAPTER-IV</u> MISCELLANEOUS

- **19. Mode of Payment.---** The mode of payment shall be determined by the Managing Director of the Foundation from time to time.
- **20. Saving and validation.---** All acts, schemes, orders, notifications, decisions and appointment of staff made in the Foundation on regular basis by the Board or Managing Director, as the case may be, before the commencement of these regulations and after the commencement of the Act, shall be deemed to have been validly done, taken, issued or made under these regulations.
- **21. Matters not covered in these regulations.---** If a matter arises which is not covered in these regulations or for which no clear provisions exist, the same shall be placed by the Managing Director before the Board for appropriate orders.
- **22. Appeals.---** (1) If an application for a welfare scheme under these regulations is rejected, the applicant shall have the right to file an appeal with the Chairperson of the Board within thirty days of the rejection of application.
- (2) The Chairperson of the Board shall, after hearing both the applicant and the respondent, decide the appeal within thirty days and his decision in the matter shall be final.





Schedule-I List of diseases and upper financial limit

S.No.	Name of disease	Upper limit
01	Cancer	Rs. 300,000/-





* Schedule-II Limit of financial assistance on account of retirement/death/leaving service

S.No.	Particular	Amount
01	Retirement	Rs. 30,000/-
02	Death	Rs. 30,000/-
03	Leaving Service	Rs. 30,000/-

* Schedule-II modified by the BOG in its 5^{th} meeting held on 02/11/2022 as

BPS	Existing Assistance rate	Rates approved by BOG w.e.f 01/01/2023
1 to 10		Rs. 40,000/- (Once)
11 to 16	Rs. 30,000/- (Once)	Rs. 50,000/- (Once)
17 & above		Rs. 60,000/- (Once)

The above grade-wise approved financial assistance will be applicable on only those Education Employees who are being retired on OR after 01/01/2023.





Schedule-III Limit of financial assistance on account of marriage grant

S.No.	Particular	Amount			
01	Marriage Grant	Rs. 30,000/-			





Schedule-IV District, class and gender wise distribution of merit scholarships

District	Allocated	Break-up									
Quota		SSC (10 th)		HSSC			Bachelor				
				First year		Second year		First year		Second year	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Abbottabad	140	13	15	13	15	13	15	13	15	13	15
Bannu	135	14	13	14	13	14	13	14	13	14	13
Battagram	25	03	02	03	02	03	02	03	02	03	02
Buner	65	08	05	08	05	08	05	08	05	08	05
Charsadda	110	13	09	13	09	13	09	13	09	13	09
Chitral	55	06	05	06	05	06	05	06	05	06	05
Dir Lower	125	15	10	15	10	15	10	15	10	15	10
D.I.Khan	140	16	12	16	12	16	12	16	12	16	12
Dir Upper	65	06	07	06	07	06	07	06	07	06	07
Hangu	30	03	03	03	03	03	03	03	03	03	03
Haripur	110	12	10	12	10	12	10	12	10	12	10
Kohistan	55	06	05	06	05	06	05	06	05	06	05
Karak	80	10	06	10	06	10	06	10	06	10	06
Kohat	95	12	07	12	07	12	07	12	07	12	07
Lakki Marwat	75	07	08	07	08	07	08	07	08	07	08
Mansehra	165	19	14	19	14	19	14	19	14	19	14
Malakand	70	07	07	07	07	07	07	07	07	07	07
Mardan	160	15	17	15	17	15	17	15	17	15	17
Nowshera	100	09	11	09	11	09	11	09	11	09	11
Peshawar	185	21	16	21	16	21	16	21	16	21	16
Shangla	45	04	05	04	05	04	05	04	05	04	05
Swabi	125	13	12	13	12	13	12	13	12	13	12
Swat	140	15	13	15	13	15	13	15	13	15	13
Tank	45	05	04	05	04	05	04	05	04	05	04
Torghar	15	02	01	02	01	02	01	02	01	02	01
Bajour	40	04	04	04	04	04	04	04	04	04	04
Mohmand	45	05	04	05	04	05	04	05	04	05	04
Khyber	45	05	04	05	04	05	04	05	04	05	04
Orakzai	30	03	03	03	03	03	03	03	03	03	03
Kurram	45	05	04	05	04	05	04	05	04	05	04
North Waziristan	55	07	04	07	04	07	04	07	04	07	04
South Waziristan	45	06	03	06	03	06	03	06	03	06	03





Schedule-V Terms and Conditions for merit scholarships

- 1. Children of an Education Employee enrolled in class 10th, Intermediate or equivalent Part-I and Bachelor or equivalent Part-I in any government or private recognized institution in Pakistan apply for merit scholarship.
- 2. Merit scholarships in class 10th shall be awarded on the basis of merit stands at 9th, in Intermediate or equivalent Part-I on the basis of Secondary School Certificate and in Degree or equivalent (Part-I) on the basis of Intermediate or equivalent exams.
- 3. Award for second year shall be allowed if the applicant availed the facility in first year class.
- 4. After declaration of public examinations at various levels, the news for the award of scholarships shall be published in the leading/local newspapers. It shall also be notified by all the Directorates of Education, Education Offices at district level and coordinating colleges for the information of Education Employees of the Province.
- 5. The application forms shall thereafter be circulated amongst the schools/colleges/ institutions and shall also be available on website of the Foundation.
- 6. Awareness list shall be notified by the Foundation and circulated amongst all concerned offices/institutions.
- 7. The amount of scholarships shall be released through cross cheque or online in favour of father/mother of the awardee.
- 8. In case a student loses his/her scholarship for any reason, it shall be awarded to the next on merit list.
- 9. A separate waiting list will be maintained as per the procedure for the award of merit scholarship.
- 10. If the Number of applications received for scholarships in any gender is less than the required quota, the merit scholarship committee shall decide its shifting to the other gender of the same district and same class if permitted by Board.
- 11. If any appeal comes against the award, the Managing Director shall decide the case keeping in view the justice, policy and Terms and Conditions.





Schedule-VI Rate of Talent Support Scholarship

S.No.	Particular	Amount
01	Talent Support Scholarship	Rs. 25,000/- per month

BY THE BOARD OF GOVERNORS OF THE KHYBER PAKHTUNKHWA EDUCATION EMPLOYEES FOUNDATION APPROVED IN ITS 3RD MEETING HELD ON 15TH SEPTEMBER 2021